

Sustainability Report

2022



Index

Introduction

Foreword	4
Highlights in Numbers	5

Entity Overview

Organizational Overview	7
Entity's Principal Activities	8
Business Operating Environment	9
Competitive Landscape & Market Position	10

Materiality & Strategy

Sustainable Development Goals	12
Stakeholders	13
ESG Materiality	14
ESG Strategy	15

Sustainability Performance

Leadership and Governance	17
Environment	21
Human Capital	25
Social Capital	28
Business Model and Innovation	31

Annex

KPIs Tables	36
Data Verification Report	65

Entity Data

Entity Name	Prado Cartolinas da Lousa, S.A.
Address	Rua Dr. António Lemos, Lousã
Country	Portugal
Website	http://www.papeldoprado.com/
Size	Medium
Type	Industrial
Sector	Renewable Resources & Alternative Energy - Pulp & Paper Products
ESG Report type	Annual
Period covered by report	Jan 2022 to Dec 2022
Data published as	Verified by Quokka

About this report

This Sustainability Report provides material information on entity Prado Cartolinas da Lousa, S.A. for the year ending in 31 Dec, 2022, in alignment with the Annual Report & Financial Statement. The scope of the report includes all activities performed by the entity and subsidiaries during the reporting year, as included in the annual financial report.

Materiality is the principle of defining the environmental, social and governance (ESG) topics that matter most to the business and its stakeholders. We based materiality analysis on the SASB Materiality Map® list of material aspects and prioritization criteria and disclose the applicable sustainability disclosure topics and accounting metrics. We include applicable SASB Sustainability Accounting Standard's metrics (Version 2021-12).

Reference

This Report was prepared using Sustanya Reporting Tool and Metrics available at www.sustanya.com.

Foreword

The two years in analysis, 2021 and 2022, were completely disruptive for the business environment. As key milestones, in early 2021 we reached the peak of the Covid-19 and, in February 2022, the beginning of the Russia/Ukraine war created the most challenging conditions for the business activity that the world faced in the last decades. Amidst this challenging landscape characterized by scarcity and abnormal increase of costs of key raw materials, namely energy, pulp, starch, wood basis products as pallets and logistic constraints with the highest inflation values from the last 20 years, lack and high rotation of human resources, the primary concern shifted towards ensuring the survival of the organization during this period of volatility, making it susceptible to inadvertently diverting attention from ESG priorities. Despite the facts mentioned above, Prado kept pursuing the ESG principles, across its various dimensions, aligned with SDG where it can make a meaningful impact, from the simplest activity to the most strategic measures that had to be taken.

As a matter of illustration, we have maintained consistency in our HR policies being more inclusive, and, furthermore, we have steadfastly pursued community-oriented initiatives, and sustaining ongoing environmental projects. Of particular significance is the biomass plant, for steam production, which became fully operational by the end of 2022. Additionally, as we prepare this report, the photovoltaic park is almost finished and is anticipated to start operations in July. Prado is now a greener company with installed conditions to reduce significantly its environmental footprint. Notably, these efforts have not only upheld but also enhanced its positive social influence within the local community, while concurrently establishing a stable economic foundation, creating value to the society as a whole and accomplish the return to investors.

Manuel Cavaco Guerreiro

CEO



Highlights in Numbers

2022

Leadership and Governance

BUSINESS ETHICS

2

Committees in place for audit (Deloitte) and remuneration

GOVERNANCE MANAGEMENT AND SUSTAINABLE VALUE CREATION

30%

Sales to segment Packaging and Labels - SDG 9

Environment

ENERGY MANAGEMENT

40%

Energy from renewable sources - SDG 13

WATER MANAGEMENT

85%

Of water withdrawal returned back after treatment - SDG 6

WASTE MANAGEMENT

99,8%

Of the non-hazardous waste - SDG 12

Human Capital

EMPLOYEE RECRUITMENT, DEVELOPMENT & RETENTION

4,6 x

More hours of training provided to workers - SDG 8

WORKFORCE DIVERSITY & INCLUSION

26%

Women in the workforce - SDG 5

Social Capital

SELLING PRACTICES

89%

Customers provided positive feedback - SDG 8

MANAGEMENT OF CHEMICALS IN PRODUCTS

55,5%

Products designed with green chemistry principle - SDG 12

Business Model and Innovation

BUSINESS MODEL RESILIENCE

100%

Certified fiber FSC® (FSC-C112292) or PEFC - SDG 12

SUSTAINABLE SUPPLY CHAIN MANAGEMENT

33,3%

Suppliers are already ESG committed - SDG 12

MATERIALS SOURCING

24,4%

Prado suppliers are local

Entity Overview

Organizational Overview

The Company's main purpose is to develop and produce a wide range of products for a variety of applications and market segments. The philosophy behind all our products is the same: Papers you can trust. It is a commitment to the market, but also an internal incentive for continuous improvement, design and development of products that satisfy our customers' needs.

Our Mission

Develop, produce and trade heavyweight paper products, ensuring value creation for all stakeholders and sustainable business development.

Our Vision

To be a reference of excellence in the heavyweight paper sector.

Our Values

Stakeholders satisfaction.

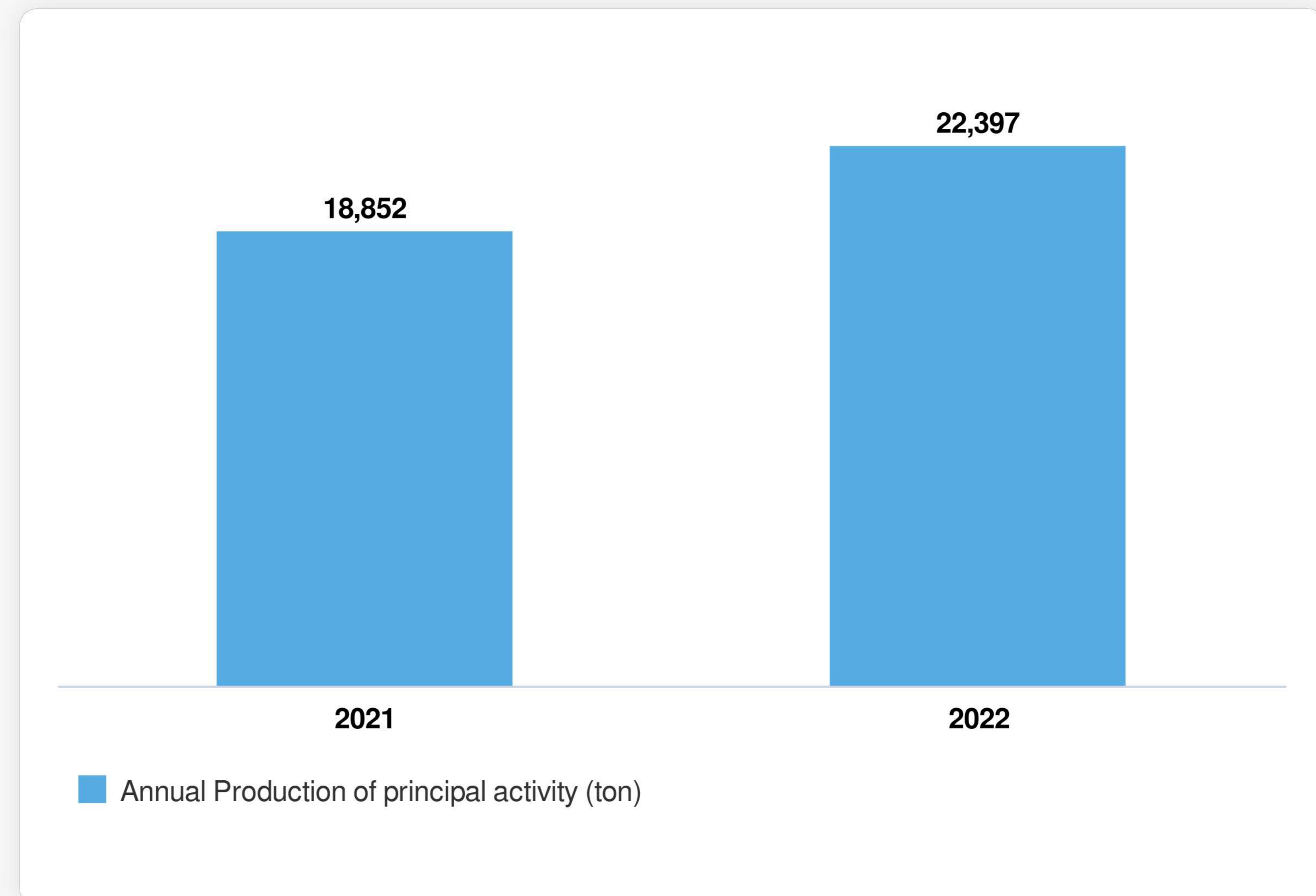
Appreciation and respect for everyone.

Act with ethics and respect for the community and the environment.



Entity's Principal Activities

- **The entity's core activity is** the production of heavyweight paper with a product range tailored to the needs of the market.
- **The entity offers its clients** a wide range of Bristol boards, office paper, packaging solutions and, more recently, art paper. Our heavyweight paper is used in the printing industry and for office, education, packaging, gift, art and technical applications.
- **The entity's primary raw materials are** pulp, calcium carbonate, starch, chemicals.
- **The entity's primary outputs are** heavyweight paper with a wide range of grammage (grams per square meter) in a variety of form factors, namely, reels, sheets, packs.



Business Operating Environment

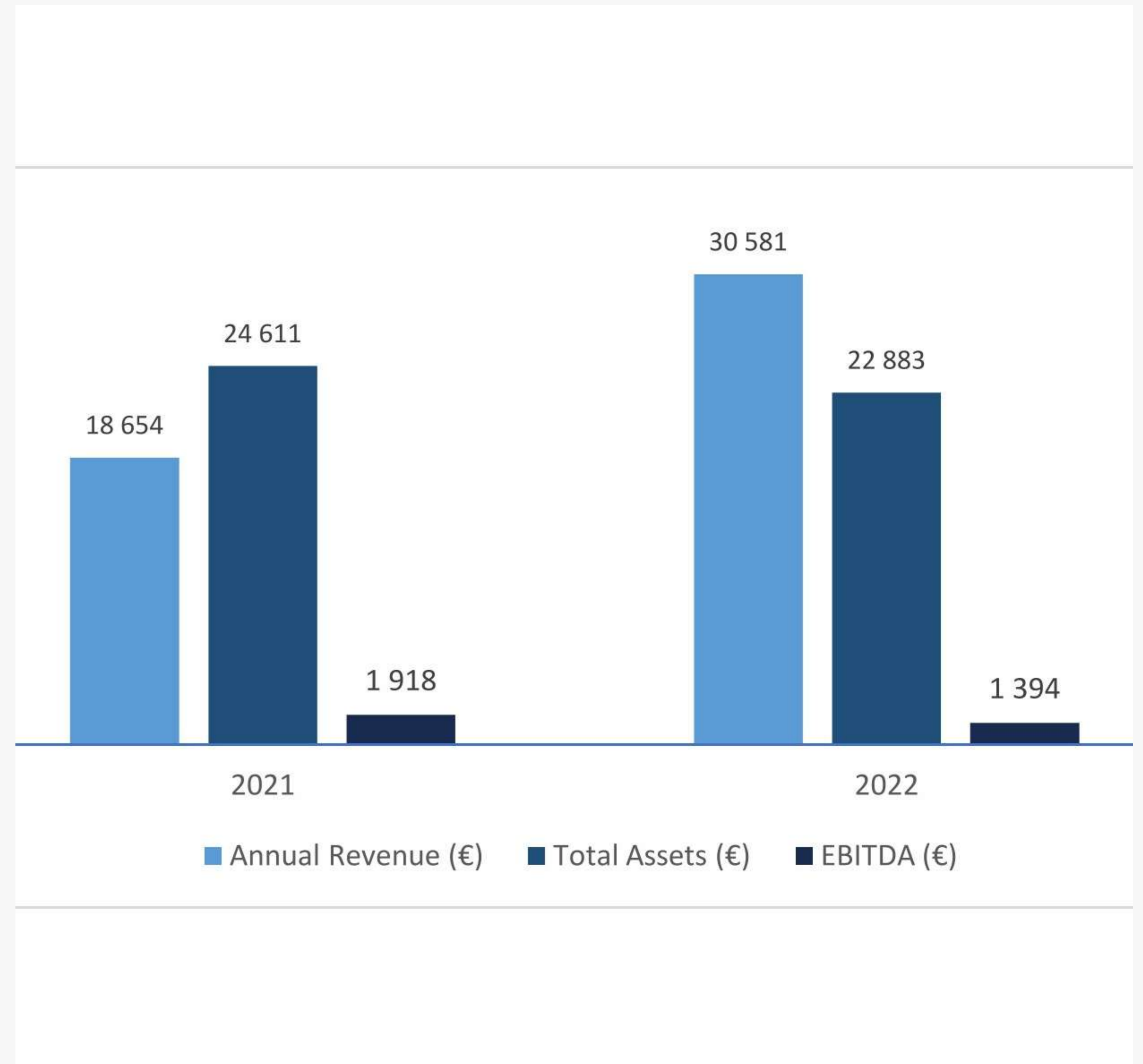
The year of 2022 witnessed a major Russia/Ukraine conflict, global consumption restraints and low-cost competition from Asian competitors. Overall, the current economic climate was characterized by volatility, necessitating careful monitoring and adaptive strategies, which has been the drive of Prado in order to adapt and remain a key-player in this sector.

As Prado invests in a new biomass plant and photovoltaic park, we prioritize sustainable energy solutions to mitigate climate change. By reducing reliance on fossil fuels, we contribute to carbon emissions reduction. Our business model embraces renewable resources and strives for environmental management.

We prioritize employee engagement, foster community partnerships, value shareholder input, collaborate with local authorities, and maintain media transparency. These relationships drive our performance and sustainable growth.

The ever-evolving threat of new technologies, particularly digital platforms, poses challenges to the paper industry. At Prado, we actively seek new products to diversify our offers. A recent successful example is the development of Food Contact range, demonstrating our commitment to innovation and meeting challenging customer needs. We continue to adapt and thrive in a rapidly changing landscape.

Prado has always placed great emphasis on people, recognizing them as our most valuable assets. Their dedication, motivation, and commitment have been instrumental in delivering premium service. We have earned the trust and confidence of our business partners and communities. Our focus on people remains central to our mission as we continue to prioritize their growth and well-being.



Competitive Landscape & Market Position

As a producer of specialized, niche products, The entity must constantly monitor and anticipate changes to stay relevant in national, regional and global markets. As consumption patterns change in more mature markets, the focus on new geographies and new applications for our products becomes increasingly important. Geographical diversification has helped the company weather periods of economic stagnation and political instability, and we continue to expand our presence across the globe to build resilience and stabilize revenues over the long term.

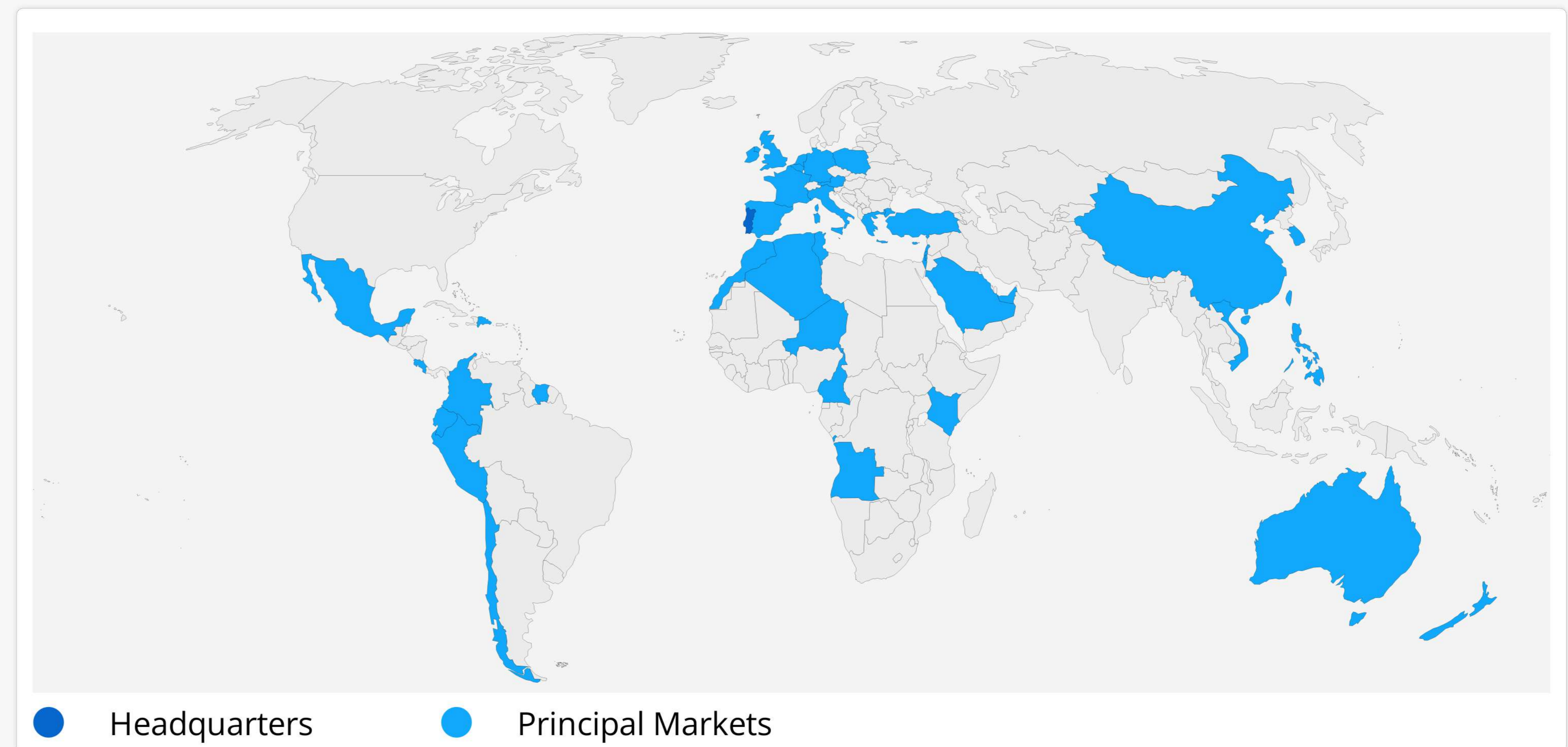
The printing and writing (P&W) paper market is facing a critical challenge as global demand falls year-over-year, putting pressure on producers to remain competitive by maintaining sales volumes at reduced prices. As a niche producer, the entity differentiates itself by commercializing sophisticated products of superior quality, a strategy that has proved successful over the years to guarantee the sustainability of the operations. The Company started a few years ago to look for alternatives to its exposition of the P&W market.

Among others niche segments, Prado selected the Packaging and Labels segment that keeps to grow, as a priority. For that purpose developed a specific and specialised range of products that in 2022 already achieved 30% of the sales being the objective to achieve 50% in 2025.

By the constantly action of monitoring the market anticipating changes, Prado protected its market position and revenue. This routine provides the primary input for the CAPEX Plan, which in turn, allows us to continuously improve the efficiency of our paper mill and meet the demands of a dynamic global market.

Our Principal Markets

Portugal, France, Australia, Turkey, Belgium, Tunisia, Saudi Arabia, Peru, Spain, Italy, Ecuador, Morocco, Greece, Costa Rica, New Zealand, Ireland, United Kingdom, Germany, Netherlands, Mexico, Dominican Republic, Barbados, Suriname, Colombia, Chile, Austria, Poland, Israel, Palestine, State of, Malta, Lebanon, Cyprus, Algeria, Niger, Kenya, Cameroon, China, Taiwan, Province of China, Philippines, Korea, Republic of, Viet Nam, Angola and United Arab Emirates.



Materiality & Strategy

Sustainable Development Goals

The United Nations Sustainable Development Goals (SDGs) 2030 address social and economic development issues on a global scale. For each of the seventeen goals, a specific set of related targets were defined. All sectors of society are encouraged to work and collaborate on these goals, and SDGs recognize the key role the private sector can and should play to achieve the stated objectives. The UN made a call for private sector entities to assess their impact, establish ambitious objectives and communicate results in a transparent way.

Our Priority SDGs

We assessed the SDGs and identified the most strategic to the Company's business, for which we have identified the biggest impact on, or to which our KPIs and targets can contribute with the most positive impact.

The following SDGs were identified as the most strategic to our business: SDG 5, SDG 6, SDG 8, SDG9, SDG 12 and SDG 13.

Prado aligns its ESG strategy with the SDG where it can make a meaningful impact, to guarantee a positive input and commitment to create a better world, minimizing negative impacts.



Stakeholders

Stakeholders are groups or individuals that can reasonably be expected to be significantly affected by an entity's business activities, outputs or outcomes, or whose actions can reasonably be expected to significantly affect the ability of the entity to create value over time.

We developed an internal assessment that allowed us to identify and understand our eight stakeholders groups' current and future needs and concerns.



Workers



Shareholders/Investors



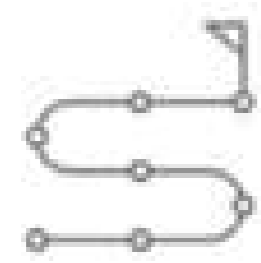
Customers



Government



Community



Supply Chain



ESG Materiality

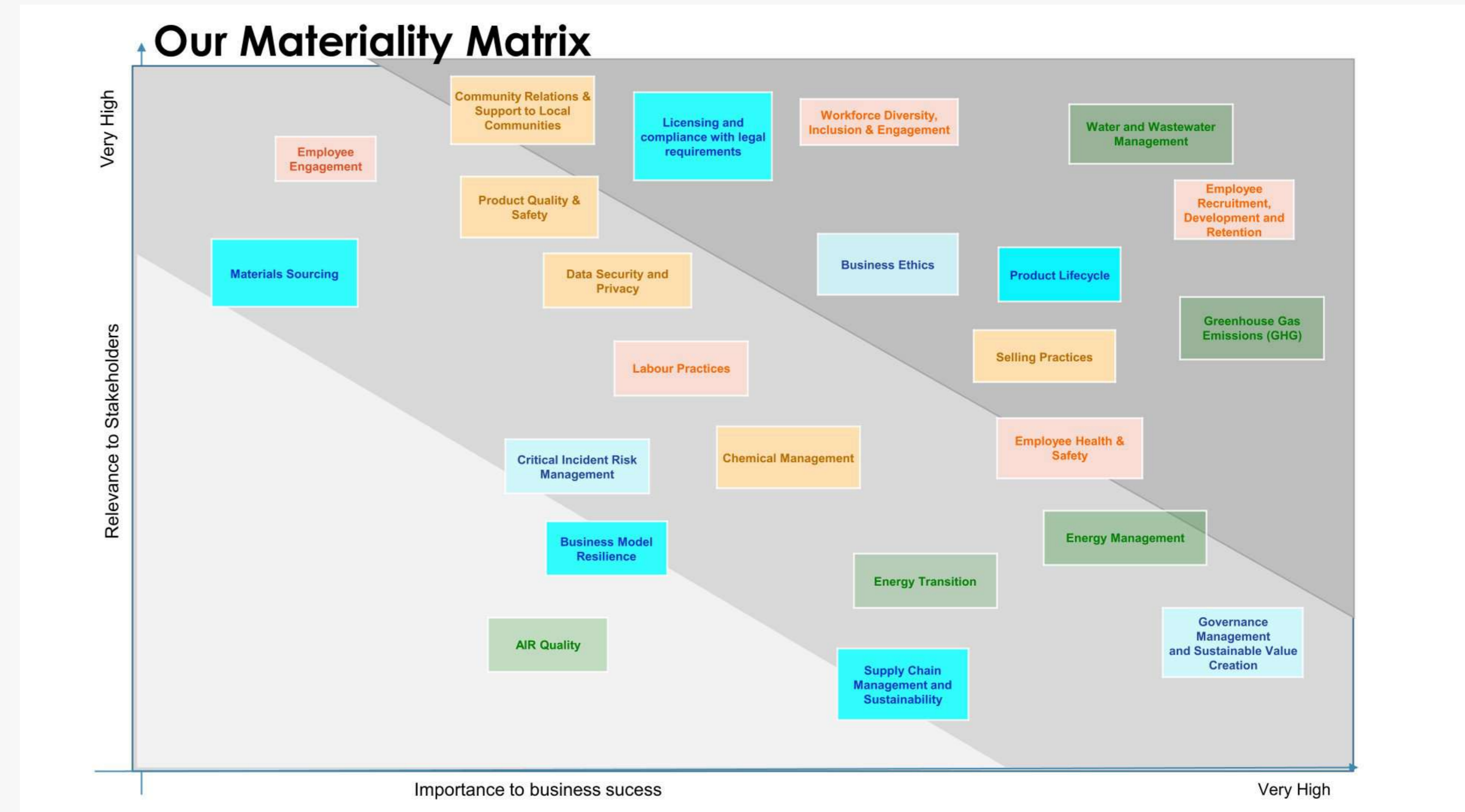
Materiality is a concept that defines why and how certain sustainability issues and the information associated with them are important to an entity. We analyse the relevance of sustainability issues for our different stakeholders and for the success of our business to generate our Sustainability Materiality Matrix. We use the sustainability issues defined in SASB's ESG framework as a reference for this exercise. The results of the materiality assessment reflect material themes focused on the environment, society and governance of our operations and stakeholders as a whole.

Due to the reality of the market in which we operate.

We identified Employee Health and Safety as key issues to focus regarding human capital.

We identified Data Security and Supply Chain Management as a material issues.

We also identified Emissions and Lifecycle Management as a material issues.



The sustainability topics analyzed are aligned with SASB ESG Frameworks, organized under the following dimensions:

Leadership & Governance

- Business Ethics
- Management of the Legal & Regulatory Environment
- Critical Incident Risk Management
- Systemic Risk Management

Environment

- Greenhouse Gas Emissions
- Energy Management
- Waste Management
- Water Management
- Air Quality

Human Capital

- Employee Recruitment, Development & Retention
- Workforce Diversity & Engagement
- Workforce Diversity & Inclusion
- Labor Practices

Social Capital

- Community Relations
- Data Security
- Data Privacy
- Selling Practices

Business Model & Innovation

- Supply Chain Management
- Climate Change Adaptation
- Product Design & Lifecycle Management
- Materials Sourcing

ESG Strategy

We consider the identification of our material sustainability topics, the stakeholder assessment results and the identification of our contribution to the SDGs to be at the centre of an interconnected and interdependent system, influencing each other in a multidimensional way.

We have defined our sustainability strategy and strategic objectives to focus our activities and efforts over the coming years.

For our Company our strategy is based on seven objectives.

Business Model and Innovation are guided by the pursuit of excellence through the adoption of the best available technologies that guarantee competitiveness.

In terms of Environment, lifecycle assessment and achieving carbon neutrality are our key areas of focus.

Our goals for Human Capital revolves around promoting a safe and healthy work environment and engaging and valuing the contributions of our employees.

In terms of Leadership and Governance our focus is to create sustainable value and fulfill stakeholders expectations.

Regarding Social Capital, our key focus is to continue providing reliable products produced with sustainable raw materials.

OUR ESG AMBITION

Putting sustainability into practice:

EMPLOYEE ENGAGEMENT
Valuing employee contributions in the process of improvement

PROMOTING A SAFE AND HEALTHY WORK ENVIRONMENT
Reduction of accidents at work and occupational diseases

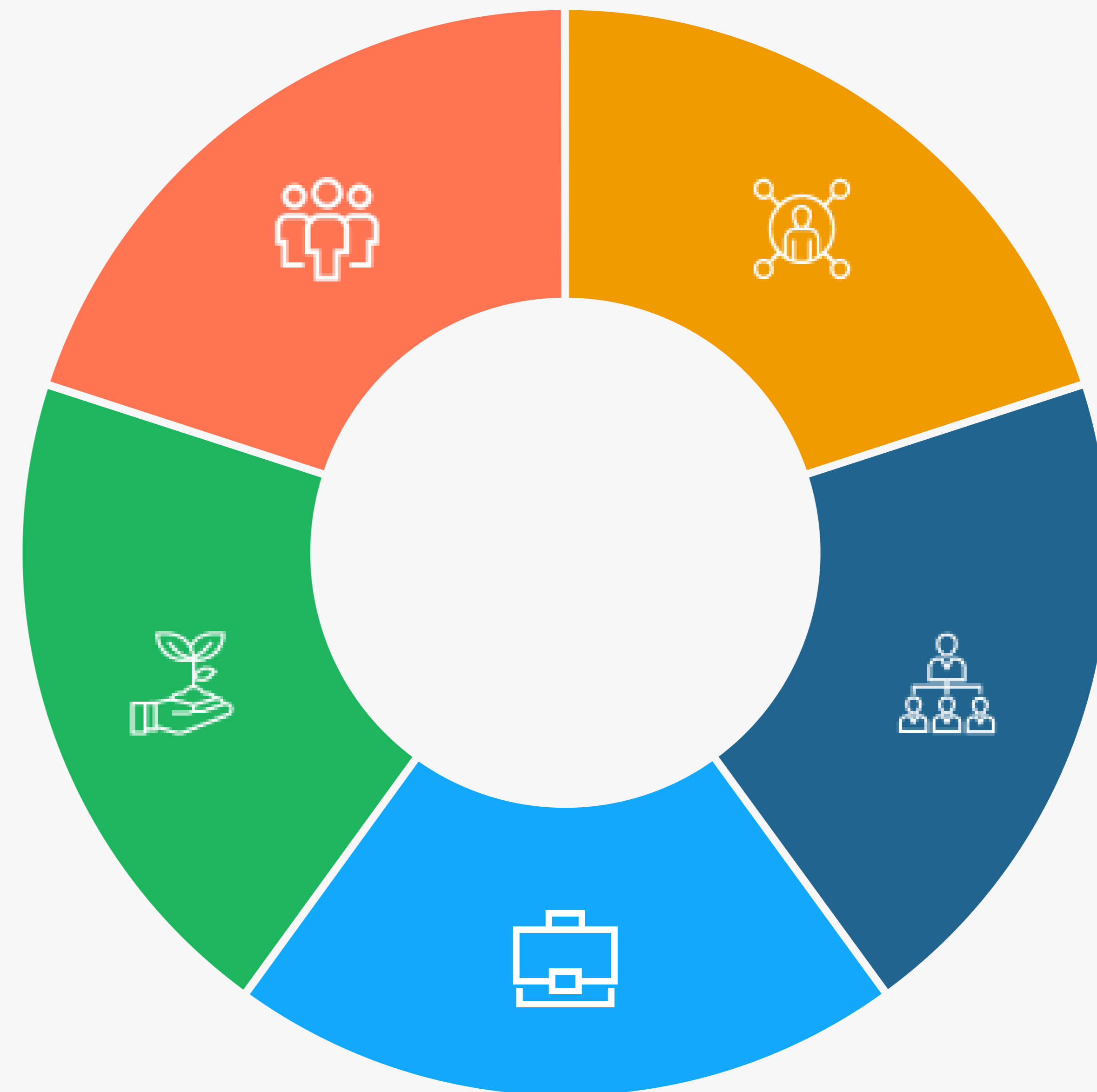
CARBON NEUTRALITY
Reduction of use of fossil fuels targeting carbon neutrality

LIFECYCLE ASSESSMENT
Implementation of a lifecycle assessment

PRODUCT QUALITY & SAFETY
Provide reliable products using sustainable raw materials

GOVERNANCE MANAGEMENT AND SUSTAINABLE VALUE CREATION
Seek continuously to achieve the stakeholders' expectations

BUSINESS MODEL RESILIENCE
Seek excellence through the adoption of the best technology



Sustainability Performance

Leadership and Governance

Leadership and Governance dimension involves the management of issues that are inherent to the business model or common practice in the industry, and that are or might be in potential conflict with stakeholder groups (e.g., government, community, customers, and employees), and therefore create a potential liability or, worse, a limitation of a license to operate. Topics include governance management and sustainable value creation, business ethics, management of the legal & regulatory environment, critical incident and systemic risk management, and competitive behaviour, amongst others.

Our company is subject to external audits from environmental regulators to verify compliance, and our Quality and Environmental System is an umbrella for the various matters pertaining to the company's governance. This is complemented operationally by related documentation, including our Conduct Manual and Data Protection Manual. Our Performance Evaluation Manual, meanwhile, ensures fairness in conducting staff evaluations.



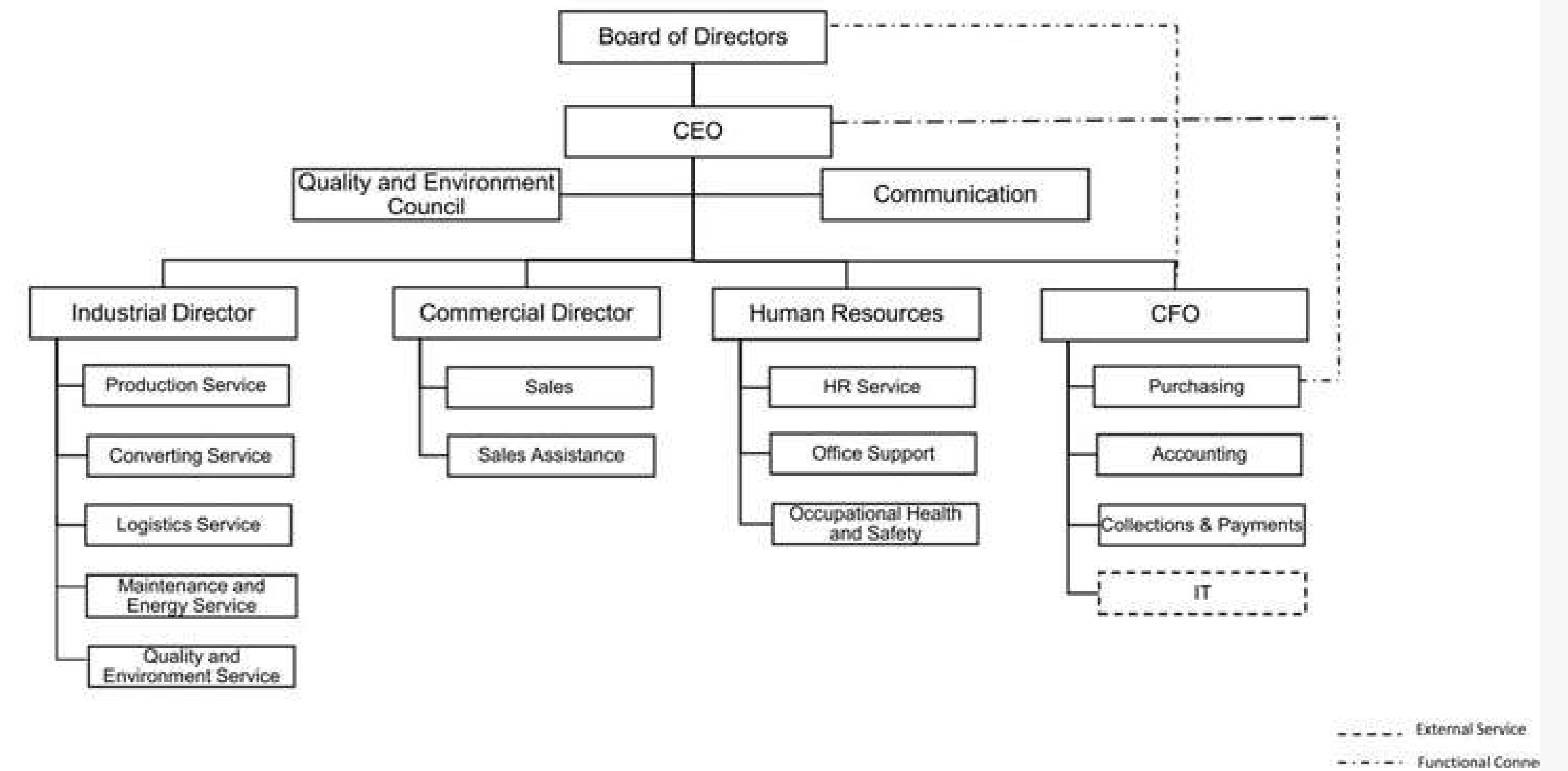
Governance

Shareholders' Structure

Prado's main shareholder is a Fund, Atena Equity Partners, that owns 89,9% of the shares and 100% of the voting rights. The board of Prado is a replica of the Atena's board.

Leadership & Operating Structure

Our leadership and operating structure is presented in our Organogram.



Business Ethics

Businesses operating in today's global marketplace must ensure that they have appropriate anti-bribery and anti-corruption systems. Such measures are essential to ensure that employees are aware of the rules, standards, and culture that is promoted within their company and know how they should react if they are presented with an opportunity to bribe, or indeed if they learn of—or are confronted with—a request for an illicit payment.

We signed a Business Ethics Code that guides other essential documents, such as the Anti-bribery and Corruption (ABC) Policy. This policy signals to our employees, suppliers, and partners that ABC is on our corporate agenda and it's based on five steps:

- Talk about the importance of ethics;
- Keep employees adequately informed about issues that impact them;
- Maintain promises and commitments to employees and stakeholders;
- Acknowledge and reward ethical conduct; and
- Hold accountable those who violate standards, especially leaders.

Our highlights this year

2

Committees in place for audit (Deloitte) and remuneration

Prado's board of directors has no day-to-day functions, which is why the remuneration committee is comprised of the same individuals.



Governance Management and Sustainable Value Creation

ESG practices can help corporates become more resilient by getting them ready for the potential impact of emerging issues, helping them maintain robust governance, risk management, and controls, and identifying opportunities for innovation. ESG strategy, based on ESG material issues previously identified, helps to determine objectives and goals for each of them and define a roadmap prioritizing and defining actionable programs and projects with associated Key Performance Indicators that can be measured.

Our approach to long-term value creation focuses on taking advantage of the opportunities and managing risks associated with economic, environmental, and social issues. We use our resources to push profitability while creating societal value and ensuring sustainability. Moreover, we focus on maintaining transparency through appropriate reporting to increase our stakeholders' trust and positively influence the entity's reputation and brand equity.

Our highlights this year

30%

Sales to segment Packaging and Labels - SDG 9

Printing and Writing segment are facing a reduction trend. Prado is allocating resources to Packaging and Labels solutions, already with an expressive turnover.



Environment

Environment dimension includes corporate impacts on the environment, either through the use of non-renewable, natural resources as inputs to the factors of production (e.g., water, minerals, ecosystems, and biodiversity) or through harmful releases into the environment (such as air, land, and water) that may negatively affect natural resources and result in impacts to the company's financial condition or operating performance.

We have been managing environmental issues since the beginning of our operations. We have a dedicated team focused on complying with all applicable legal and environmental license requirements and implementing the Best Available Techniques for the sector. Our Environmental Management System complies with ISO 14001 Standard and we have been certified since 2010. We are constantly identifying and implementing innovative improvement plans with the aim of reducing our global environmental impact.



Energy Management

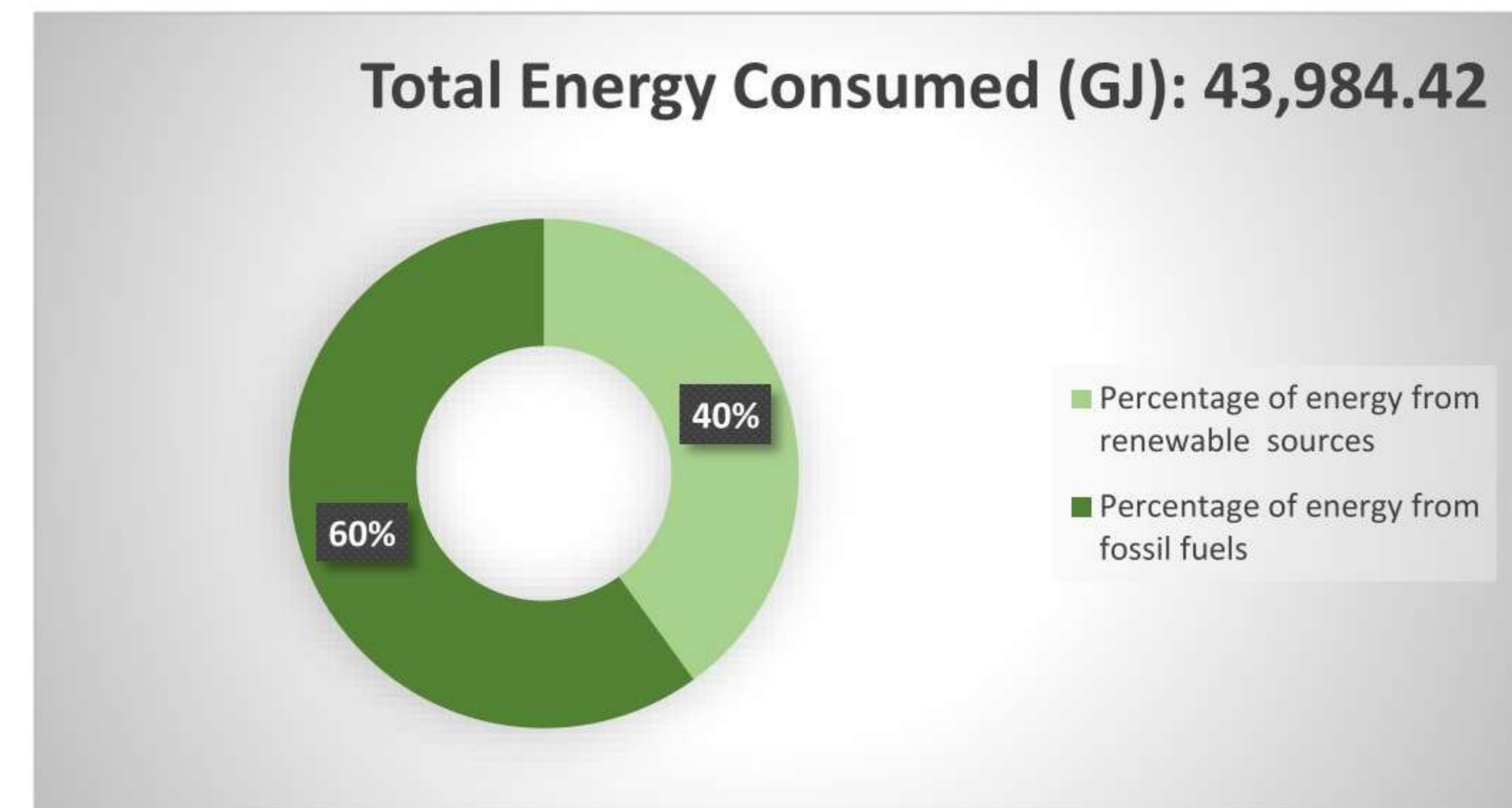
Energy management is the key to saving energy in organizations. The importance of energy saving stems from the global need to save energy and the imperative of reducing GHG emissions associated with energy consumption and operational costs.

Energy consumption and related GHG emissions are of high relevance to us. We are taking steps to consume energy more efficiently and to promote the use of renewable energy sources. In addition to cutting emissions and saving money on energy bills, energy efficiency measures can increase productivity and minimize waste by optimizing processes and equipment, thus strengthening competitiveness.

Our highlights this year

40%

Energy from renewable sources - SDG 13



Water Management

Reducing the use of water and treating wastewater to be returned to the environment with the best possible quality is key to maintaining good base conditions to sustain life on the planet.

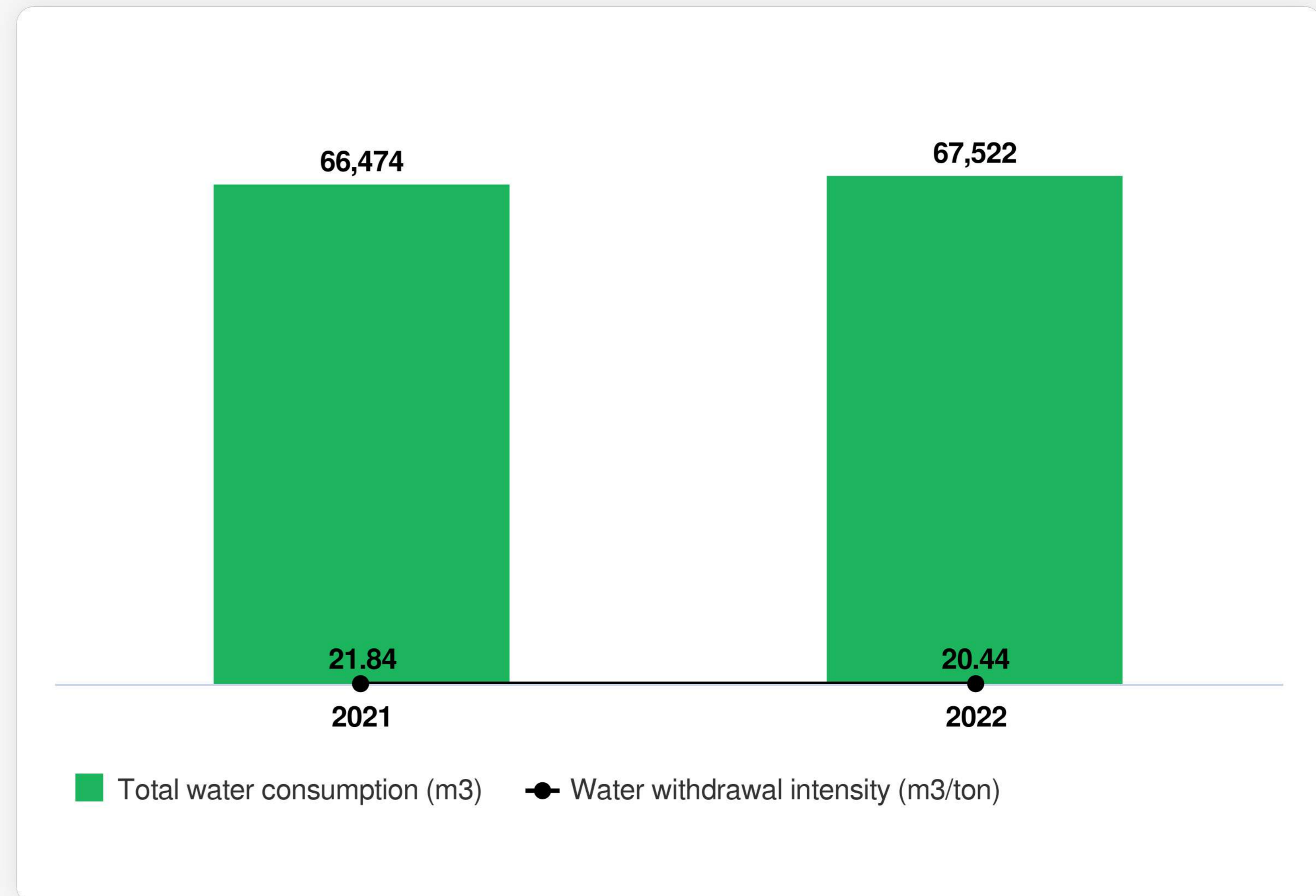
We measure and define objectives for the water we manage and consume. We operate a wastewater treatment plant that allows us to discharge treated water in compliance with the most stringent legal standards required.

Our highlights this year

85%

Of water withdrawal returned back after treatment - SDG 6

The water we withdraw is recycled back into the local water course after being carefully purified in our industrial wastewater treatment plant.



Total water consumed

Waste Management

Waste imposes costs on the environment, society, and the economy and should therefore be reduced. Reducing waste generation and aligning our production with the principles of circular economy by recycling and monetizing waste products is a vital part of our holistic waste management strategy.

We measure and define objectives for waste recovery and reduction. We have been making efforts to reduce the number of natural resources consumed, to generate as minimal waste as possible, and to reuse materials and by-products as much as possible.

Our highlights this year

99,8%

Of the non-hazardous waste - SDG 12

We have been working to reduce our waste production since the implementation of our Environment Management System.



Human Capital

Human Capital dimension addresses the management of a company's human resources (employees and individual contractors) as key assets to delivering long-term value. It includes issues that affect the productivity of employees, such as employee engagement, diversity, incentives and compensation, as well as the attraction and retention of employees, training and skills development. It also addresses working conditions and the management of labour relations. Finally, it includes the management of the health and safety of employees and the ability to create a safety culture for companies that operate in dangerous working environments.

Human resources are key for our operations. We develop and mobilize skills and talent, providing cohesive teams open to innovation. We have launched initiatives and processes to improve health and safety outcomes, engagement, and regular performance reviews of our employees. Our company recognizes the importance of a diverse and inclusive work culture, not only in terms of results, but also for employee satisfaction and engagement. Our company is committed to equal opportunities and encourages diversity and inclusion at every level of employment in the company. This commitment is grounded in our principles of ethical behaviour and we are committed to improving the gender mix at all levels of the organization.



Employee Recruitment, Development & Retention

People and teams reside at the centre of growth. The ability to attract and retain qualified and talented employees and nurture internal talents is pivotal for corporate success. Retention management enables companies to maintain their competitive advantage and execute their corporate strategies seamlessly. Employee training and development programs are critical for enhancing employee performance.

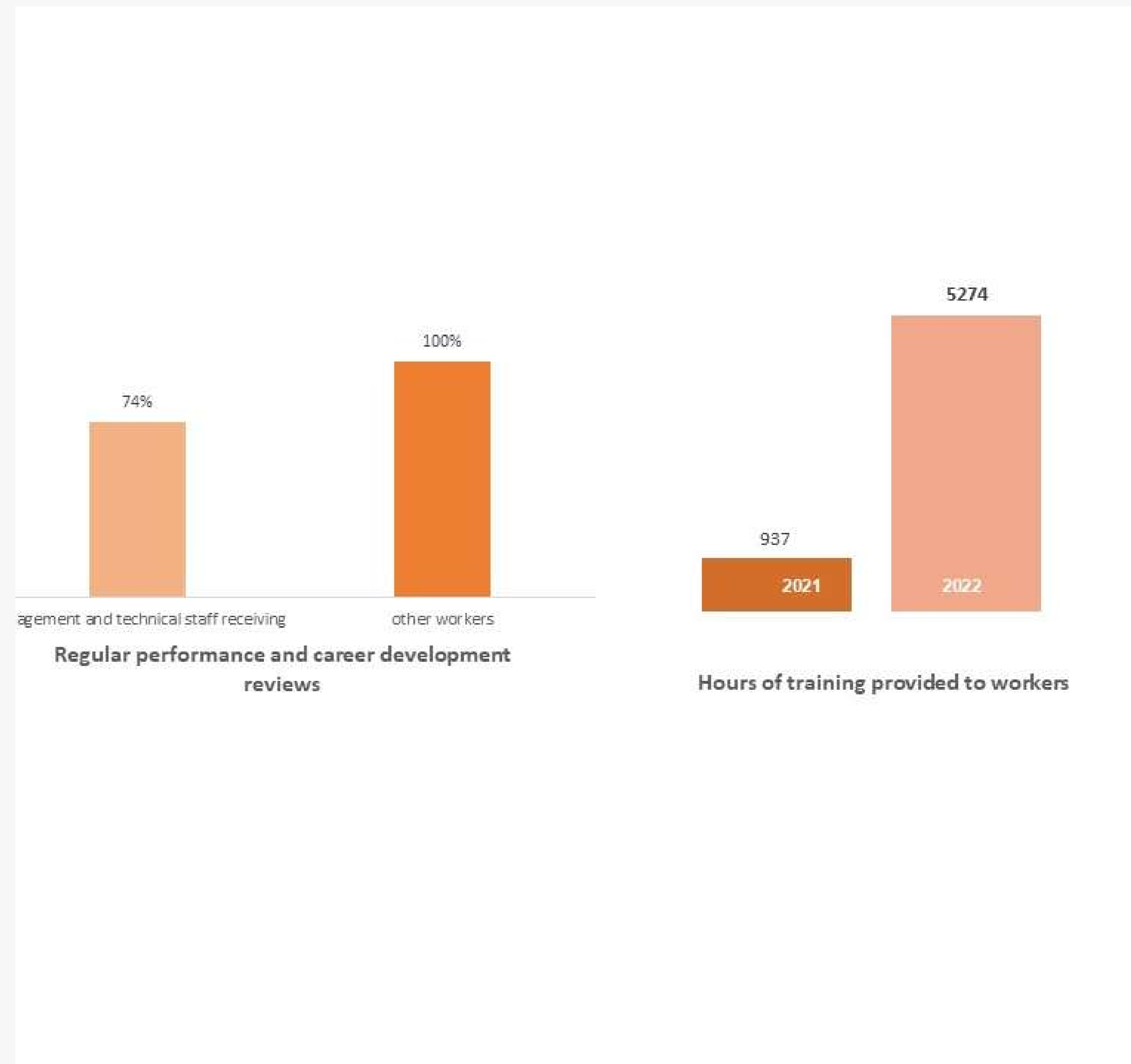
Recruitment, Development & Retention strategies are crucial because they help keep staff longer. Therefore, we promote long-term relations with our employees and have career plans that include onboarding and orientation, on-job training, and continuous training and development.

Our highlights this year

4,6 x

More hours of training provided to workers - SDG 8

During 2022 we provided 5.274 hours of training to our personnel.



Workforce Diversity & Inclusion

To create sustained value, companies must ensure that their corporate culture and hiring and promotion practices embrace building a diverse and inclusive workforce that reflects the local talent pool and customer base.

We measure and define objectives for having a diverse company and avoiding discriminatory practices.

Our highlights this year

26%

Women in the workforce - SDG 5

Our commitment is to equal opportunities and encourages diversity and inclusion at every level of employment in the Company.



Social Capital

Social Capital dimension relates to the perceived role of business in society, or the expectation that a business will contribute to society in return for a social license to operate. It addresses the management of relationships with key outside parties, such as customers, local communities, the public, and the government. It includes issues related to human rights, protection of vulnerable groups, local economic development, access to and quality of products and services, affordability, responsible business practices in marketing, and customer privacy.

We manage social capital bearing in mind how we contribute to society in return for our social license to operate. Our key focus is on client satisfaction and the quality and safety of our products. In 2020 we obtained Ecolabel certification.



Selling Practices

Entities that incorporate an ethical culture into their sales activities lay the foundations for customer loyalty. They have more chances to increase morale among their sales representatives and marketing team and enhance sustainable growth.

Prado, duly certified and audited annually, is proud to correspond to all conducts, in order to respect all required practices, with respect for its customers and shareholders, with the greatest transparency.

Our highlights this year

89%

Customers provided positive feedback - SDG 8

We measure and define objectives for testing and guaranteeing the quality of our products and for assessing customer satisfaction.



Management of Chemicals in Products

Some goods are produced using substances subject to government regulation restrictions, including certain hazardous chemicals. Entities on the path toward sustainability substitute dangerous substances with greener alternatives whenever possible. When it's not feasible to make such substitutions, such entities identify and manage the associated risks by implementing strict measures to prevent undue impacts on human health and the environment.

Green chemistry is an innovation in the design of chemical products and processes that reduces or eliminates the use and generation of hazardous substances, helping eliminate waste and avoid the use of toxic and hazardous reagents and solvents in the manufacture and application of chemical products. We have implemented a project to foster innovative projects focused on substituting hazardous chemical substances in our products.

Our highlights this year

55,5%

Products designed with green chemistry principle -
SDG 12

Year on year the number of products designed with green chemistry have improved significantly following the goal to achieve a more environmental friendly range



Business Model and Innovation

Business Model and Innovation dimension addresses the impact of sustainability issues on innovation and business models. It addresses the integration of environmental, human, and social issues in a company's value-creation process, including resource recovery and other innovations in the production process. It also covers product innovation, including efficiency and responsibility in the design, throughout complete life cycle of products and services. It also includes management of environmental and social impacts on tangible and financial assets, including in particular the management of physical impacts of climate change.

The resilience of our business model has been guiding our company since the beginning of our operations more than 300 years ago. To thrive through so many years, we needed to innovate, which is part of our core values. We analyse the conditions and identify the key objectives necessary to continue operating and satisfying our clients' needs. Our strategy looking forward for the next 10 years revolves around operational efficiency and care for the environment.



Business Model Resilience

In the move towards sustainability, leading companies must adapt to new business models and be innovative about their products. This effort towards a more sustainable business model based on resiliency will leverage company positioning as more environmentally and socially friendly while safeguarding profitability.

Rather than treating sustainability as separate from business strategy, we see it as a core strategic foresight and planning issue. We build agility and resiliency by designing the operating model to create a state of perpetual motion, so we can withstand unexpected potential disruptions and rapidly exploit new opportunities associated with sustainability.

Our highlights this year

100%

Certified fiber FSC® (FSC-C112292) or PEFC - SDG 12

Prado obtained FSC® (FSC-C112292) and PEFC certification in 2012.

We source 100% of wood fiber from third-party certified forest lands standard.



Sustainable Supply Chain Management

By their very nature, supply chains often involve energy-intensive production and transportation as goods are made and moved around the globe. Therefore, suppliers have a hugely important role at every stage of the product lifecycle. From sourcing raw materials to helping ramp up production and finding better options for raw materials to guarantee a sustainable supply chain, it is necessary to work closely with suppliers to get the best out of their products and logistics.

Our sustainable supply chain policy defines the expectations and rules for screening, selecting, monitoring, and engaging with suppliers. Over the years, we have been able to guarantee that they are aligned with our ESG principles and expectations, as this is paramount to ensure ESG compliance throughout the value chain. We define and follow detailed ESG objectives in our procurement policies and procedures as part of our ESG strategy and management system.

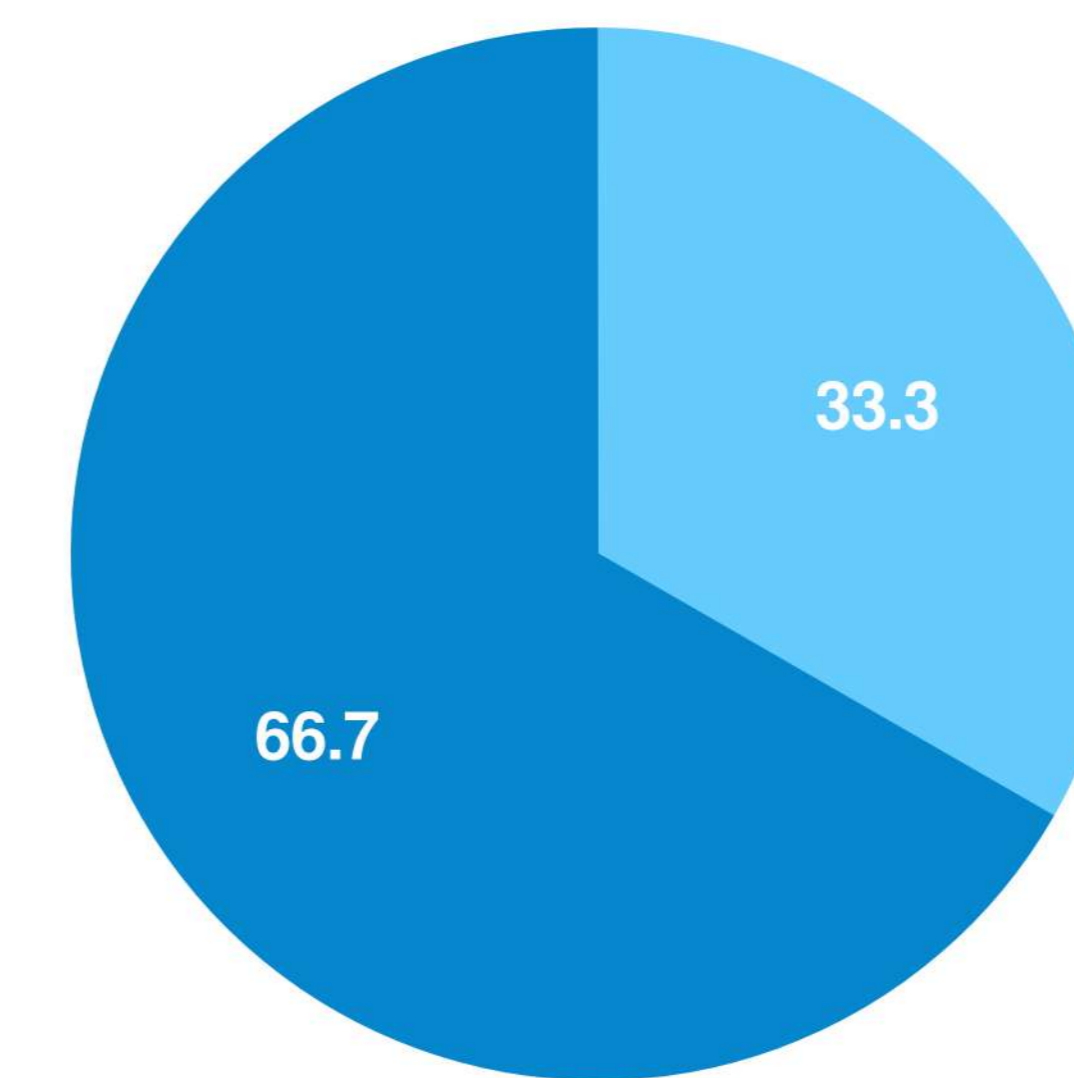
Our highlights this year

33,3%

Suppliers are already ESG committed - SDG 12

Working with suppliers that are aligned with the Company's ESG principles and expectations is important to guarantee compliance throughout the value chain.

Total number of suppliers: 495



- Percentage of suppliers assessed towards ESG
- Percentage of suppliers not assessed towards ESG

ESG certification along the value chain

Materials Sourcing

Driven by population growth and economic development, future demand for natural resources is expected to further increase in coming decades. Any substance used in technology that is subject to supply risks, and for which there are no easy substitutes, is classified as a critical material. Materials sourcing risk may result in higher cost or even disruption of supply.

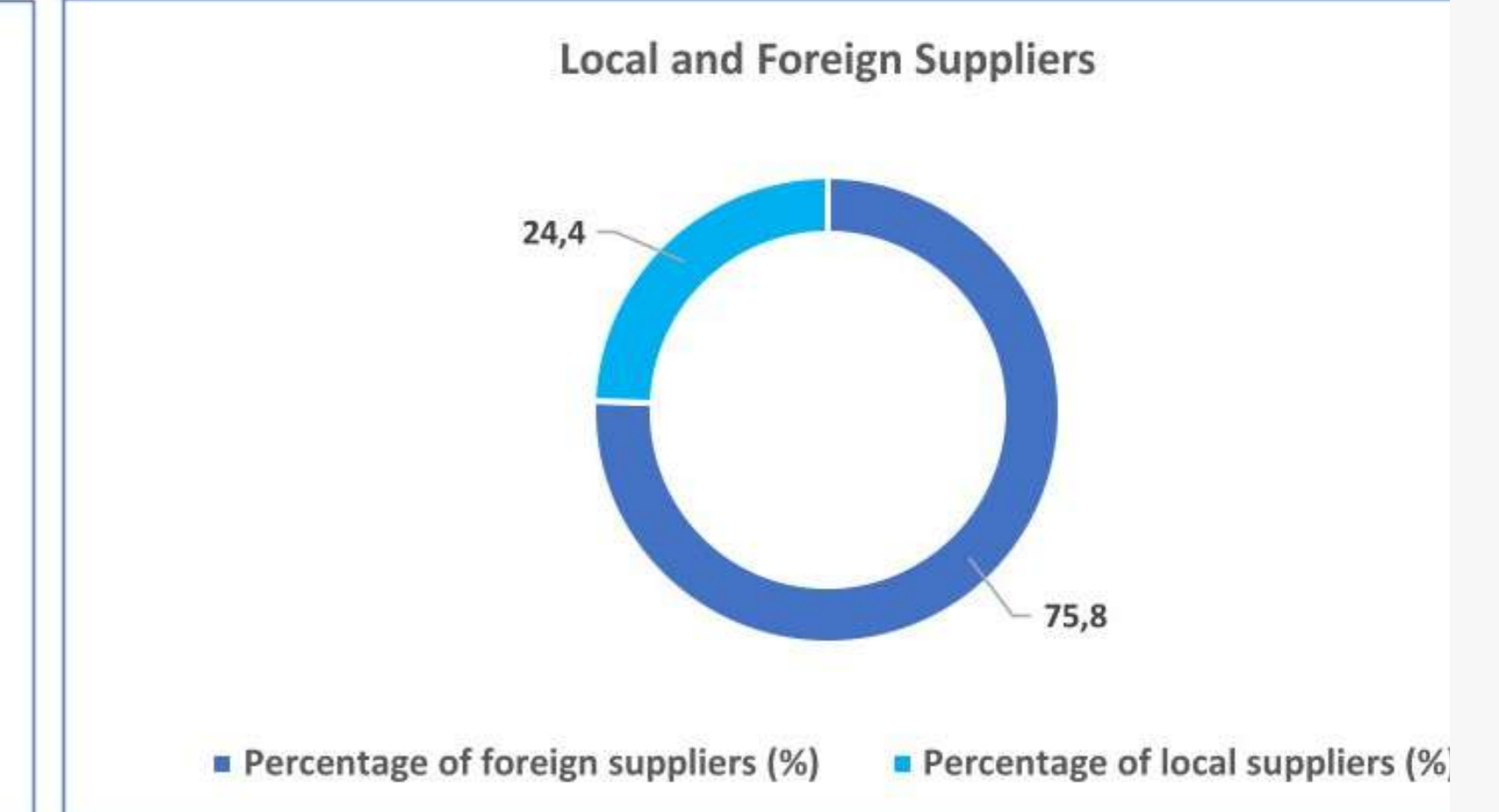
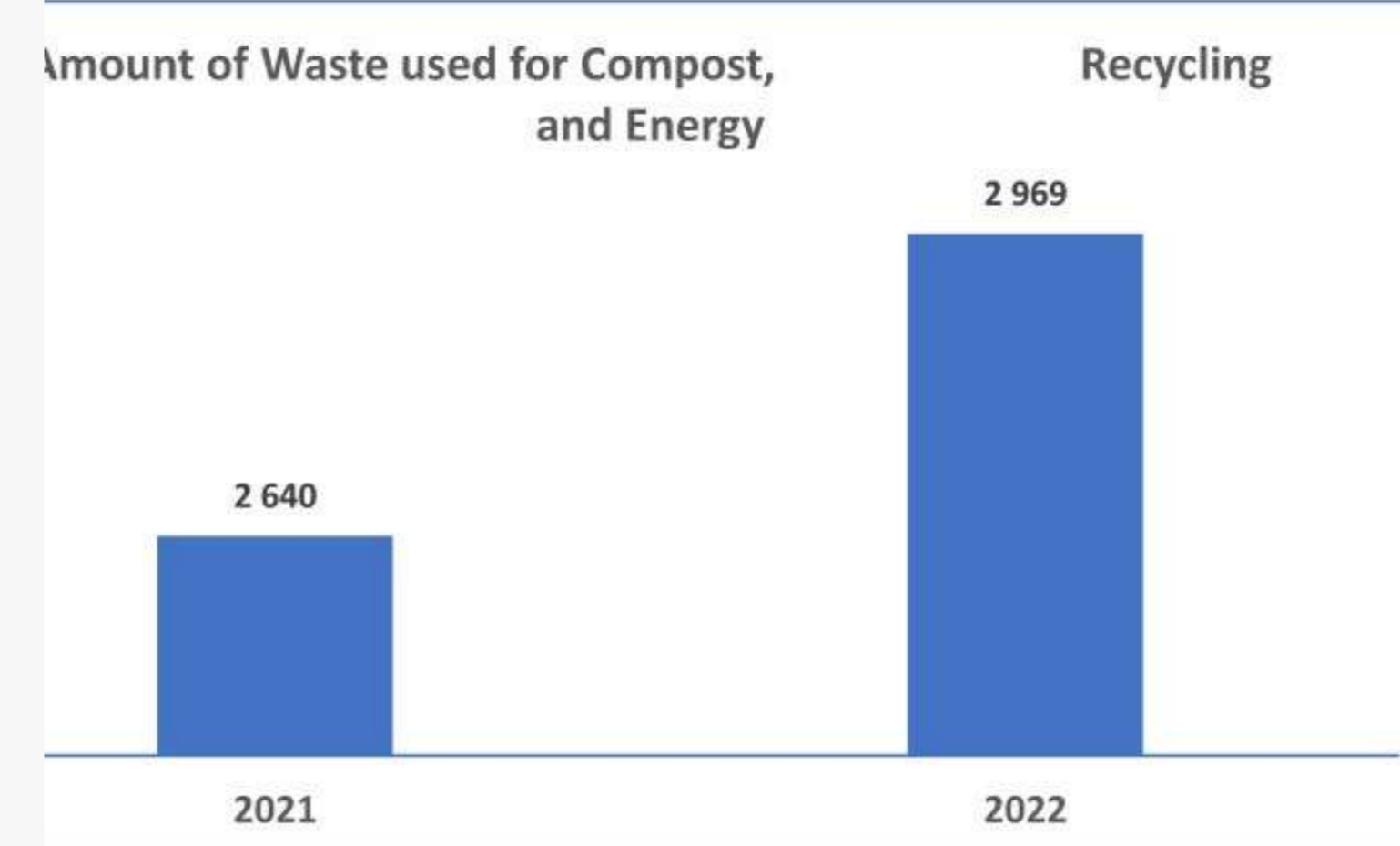
One of our critical sustainability-related aspects decided early in the product innovation process is the choice of material. Therefore, stable partnerships with our suppliers are essential to ensure that our products are highly quality and innovative. We aim to implement the best climate-friendly practices for sourcing raw materials, which hold significant potential to cut greenhouse gas emissions.

Our highlights this year

24,4%

Prado suppliers are local

We improve the relationship with local suppliers, contributing for the local development and reducing the ecological footprint.



Annex

KPIs Tables

General Entity Information

		Unit	2021	2022	SASB mapping code
Operational Results	Annual Production of principal activity	ton	18,852.00	22,397.00	N.A.
Financial Results	Annual Revenue	€	18,654,446.47	30,581,496.31	N.A.
	Total Assets	€	24,610,969.25	22,882,770.22	N.A.
	EBITDA	€	1,918,486.79	1,394,165.08	N.A.
Controversy: Exclusion Activities	Involvement in controversial activities	N.A.	No	No	N.A.

KPIs Tables

Leadership & Governance

		Unit	2021	2022	SASB mapping code
Governance Management and Sustainable Value Creation	ESG materiality assessment	N.A.	Yes	Yes	N.A.
	Identification and review of top five ESG material issues for the business	N.A.	Yes	Yes	N.A.
	Top five ESG material issues	N.A.	Greenhouse Gas Emissions, Energy Management, Governance Management and Sustainable Value Creation, Workforce Health & Safety, Water Management	Governance Management and Sustainable Value Creation, Greenhouse Gas Emissions, Energy Management, Workforce Health & Safety, Water Management	N.A.
	Top five ESG material issues management strategy	N.A.	Yes	Yes	N.A.
	Corporate Governance Policy/ Principles	N.A.	Yes	Yes	N.A.

KPIs Tables

Leadership & Governance

		Unit	2021	2022	SASB mapping code
Governance Management and Sustainable Value Creation	Policy/ Principles on corporate governance issues	N.A.	Audit committee structure/independence, Antibribery and corruption, Data protection and privacy, Delegating authority	Audit committee structure/independence, Antibribery and corruption, Data protection and privacy, Delegating authority	N.A.
	Annual Executive Committee review of ESG performance and approval of development plans	N.A.	Yes	Yes	N.A.
	Public reporting of corporate governance information	N.A.	No	No	N.A.
	Number of members of the Board of Directors	Headcount	3	3	N.A.
	Number of female Board members	Headcount	0	0	N.A.
	Number of non- executive members at the Board of Directors	Headcount	0	0	N.A.
	Institutional investors	N.A.	No	No	N.A.
	Publication of annual accounts	N.A.	Yes	Yes	N.A.

KPIs Tables

Leadership & Governance		Unit	2021	2022	SASB mapping code
Governance Management and Sustainable Value Creation	Annual accounts audited by a third party	N.A.	Yes	Yes	N.A.
	Legal Counsel	N.A.	Yes	Yes	N.A.
	Special committees	N.A.	Yes	Yes	N.A.
	Number of special committees	N.A.	2	2	N.A.
	Special committees identification	N.A.	Audit committee structure/independence, Executive compensation committee structure/independence	Audit committee structure/independence, Executive compensation committee structure/independence	N.A.
	Executive compensation linked to financial and operational performance	N.A.	Yes	Yes	N.A.
	Executive compensation linked to ESG performance	N.A.	No	No	N.A.
Management of the Legal & Regulatory Environment	All operational permits valid during the year	N.A.	Yes	Yes	N.A.
	All ESG related permits valid during the year	N.A.	Yes	Yes	N.A.

KPIs Tables

Leadership & Governance

		Unit	2021	2022	SASB mapping code
Business Ethics	Ethics, Anti-Bribery and Corruption Policy, Principles and/or Management System	N.A.	Yes	Yes	N.A.
	Avoidance of production from any country ranked in the bottom 20% of the Transparency International Corruption Perceptions Index	N.A.	Yes	Yes	N.A.
	Legal proceedings or fines associated with bribery and corruption	N.A.	No	No	N.A.
	Cases associated with wrongdoing	N.A.	No	No	N.A.
	Training of Executive Committee and Board members regarding Business Ethics, and anti-bribery and corruption.	N.A.	Yes	Yes	N.A.
Critical Incident Risk Management	Critical risks identification	N.A.	Yes	Yes	N.A.
	Critical risks Management System	N.A.	Yes	Yes	N.A.
Systemic Risk Management	Systemic risks identification	N.A.	Yes	Yes	N.A.
	Systemic risks Management System	N.A.	Yes	Yes	N.A.
Governance Management and Sustainable Value Creation	Number of male Board members	Headcount	3	3	N.A.
	Number of executive members at the Board of Directors	Headcount	3	3	N.A.

KPIs Tables

Environment

		Unit	2021	2022	SASB mapping code
Air Quality	Air emissions from NO _x (excluding N ₂ O)	Metric tons (t)	7.13	8.64	RR-PP-120a.1a
	Air emissions from SO ₂	Metric tons (t)	0.04	0.04	RR-PP-120a.1b
	Air emissions from volatile organic compounds (VOCs)	Metric tons (t)	0.20	0.2	RR-PP-120a.1c
	Air emissions from total filterable particulate matter (PM)	Metric tons (t)	0.05	0.06	RR-PP-120a.1d
	Air emissions from hazardous air pollutants (HAPs)	Metric tons (t)	0	0	RR-PP-120a.1e
Energy Management	Total energy consumed	Gigajoules (GJ)	35,123.98	43,984.42	RR-PP-130a.1a
	Percentage of total energy consumed that is grid electricity	Percentage (%)	91.8	92.5	RR-PP-130a.1b
	Percentage of total energy consumed that is self-generated energy	Percentage (%)	8.2	7.5	RR-PP-130a.1c
	Total self-generated energy	Gigajoules (GJ)	2,861.51	3,299.92	RR-PP-130a.1f
Greenhouse Gas Emissions	Gross global Scope 1 emissions	Metric tons (t) CO ₂ -e	5,743	6,961	RR-PP-110a.1a
Water Management	Total water withdrawn	Thousand cubic meters (m ³)	411.71	457.722	RR-PP-140a.1a
	Percentage of total water withdrawn in regions with High or Extremely High Baseline Water Stress	Percentage (%)	0	0	RR-PP-140a.1c
	Percentage of total water consumed in regions with High or Extremely High Baseline Water Stress	Percentage (%)	0	0	RR-PP-140a.1d

KPIs Tables

Environment

		Unit	2021	2022	SASB mapping code
Environmental Management	Environmental Policy/ Principles	N.A.	Yes	Yes	N.A.
	Environmental Management System	N.A.	Yes	Yes	N.A.
	Environmental Management System certification	N.A.	Yes	Yes	N.A.
	Maturity of certified Environmental Management System	Years	11	12	N.A.
	Number of environmental KPIs reviewed annually by the Executive Committee	N.A.	28	28	N.A.
	Annual Executive Committee Environmental performance review	N.A.	Yes	Yes	N.A.
	Publication of Environmental Results	N.A.	Yes	Yes	N.A.
	Maturity of Environmental reporting	Years	1	2	N.A.
	Verification/assurance of environmental report	N.A.	Yes	No	N.A.
	Average hours of environmental training per employee	Hours	0.25	0.29	N.A.
	Average hours of environmental training per contractor	Hours	0.12	0.22	N.A.
	Industrial Emissions Directive Permit applicability	N.A.	Yes	Yes	N.A.
	Industrial Emissions Directive Permit valid during the year	N.A.	Yes	Yes	N.A.

KPIs Tables

Environment

		Unit	2021	2022	SASB mapping code
Energy Management	Energy consumption monitoring	N.A.	Yes	Yes	N.A.
	Total energy consumed	GJ	35,123.98	43,984.42	N.A.
	Percentage of energy from grid electricity	%	91.8	92.5	N.A.
	Self-generated energy	N.A.	Yes	Yes	N.A.
	Total self-generated energy	GJ	2,861.50	3,299.92	N.A.
	Total self-generated energy sold	GJ		0.00	N.A.
	Energy Management System	N.A.		No	N.A.
	Energy efficient lighting	N.A.	Yes	Yes	N.A.
Greenhouse Gas Emissions	Greenhouse Gas (GHG) emissions Monitoring	N.A.	Yes	Yes	N.A.
	Gross Direct GHG emissions (Scope 1)	tCO ₂ eq	5,743	6,961	N.A.
	Gross Indirect GHG emissions (Scope 2)	tCO ₂ eq	3,441	4,340	N.A.
	Purchased electricity	N.A.	Yes	Yes	N.A.
	Green tariff contract	N.A.	No	No	N.A.
Water Management	Water consumption monitorization	N.A.	Yes	Yes	N.A.
	Total water consumed	m ³	66,474.00	67,522.00	N.A.
	Municipal water	N.A.	Yes	Yes	N.A.
	Total municipal water consumed (or from other water utilities)	m ³	1,094.00	942.00	N.A.

KPIs Tables

Environment

		Unit	2021	2022	SASB mapping code
Water Management	Fresh groundwater	N.A.	Yes	Yes	N.A.
	Total fresh groundwater withdrawn	m ³	10,894.00	25,119.00	N.A.
	Fresh surface water	N.A.	Yes	Yes	N.A.
	Total fresh surface water withdrawn	m ³	400,818.00	432,603.00	N.A.
	Sea water	N.A.	No	No	N.A.
	Rainwater	N.A.	No	No	N.A.
	Water consumption in regions with High or Extremely High Baseline Water Stress	N.A.	No	No	N.A.
	Water consumption reduction targets	N.A.	Yes	Yes	N.A.
	Industrial wastewater treatment plant	N.A.	Yes	Yes	N.A.
	Total Effluents	m ³	345,238.00	390,200.00	N.A.
	Percentage of water withdrawal returned back after treatment	%	83.8	85.2	N.A.
	Reclaimed water	N.A.	No	Yes	N.A.
	Total Suspended Solids	kg	4,769.07	4,321.55	N.A.
	Chemical Oxygen Demand (COD)	kg	21,537.48	21,154.78	N.A.
	Biochemical Oxygen Demand (BOD)	kg	6,570.55	7,809.33	N.A.
Halogenated Chemical Compounds (AOX)	kg	37.46	36.55	N.A.	

KPIs Tables

Environment

		Unit	2021	2022	SASB mapping code
Water Management	Total nitrogen	kg	1,345.40	1,571.20	N.A.
	Total phosphorous	kg	63.70	90.65	N.A.
	Number of incidents of non compliance associated with wastewater discharge quality permits, standards, and regulations.	N.A.	0	0	N.A.
Air Quality	Air emissions	N.A.	Yes	Yes	N.A.
	NOx emissions (except N2O)	ton	7.13	8.64	N.A.
	SOx emissions	ton	0.04	0.04	N.A.
	PM 10 emissions	ton	0.05	0.06	N.A.
	VOC emissions	ton	0.20	0.20	N.A.
	PAHs emissions	ton	0.00	0.00	N.A.
	Heavy Metals emissions	ton	0.00	0.00	N.A.
	Dioxins/furans emissions	ton	0.00	0.00	N.A.
	Incidents of non-compliance associated with air emissions	N.A.	No	No	N.A.
	Reduction targets for air emissions	N.A.	Yes	Yes	N.A.
Equipment with ODS	N.A.	No	No	N.A.	

KPIs Tables

Environment

		Unit	2021	2022	SASB mapping code
Waste Management	Total waste	N.A.	Yes	Yes	N.A.
	Total waste generated	ton	1,796.14	1,802.53	N.A.
	Total hazardous waste generated	ton	6.02	3.99	N.A.
	Total non-hazardous waste generated	ton	-	1,798.54	N.A.
	Plastic waste	ton	-	23.95	N.A.
	Paper waste	ton	-	223.88	N.A.
	Glass waste	ton	-	0	N.A.
	Total non-hazardous waste recovered/reused	N.A.	No	No	N.A.
	Total non-hazardous waste disposed	ton	1,790.12	1,798.54	N.A.
	Waste recycling	N.A.	No	No	N.A.
	Asbestos-containing materials	N.A.	No	No	N.A.
	Equipment with PCBs	N.A.	No	No	N.A.
Soil & Groundwater Contamination	Process to prevent any spills or leaks of hazardous substances	N.A.	Yes	Yes	N.A.
	Significant spills of hazardous substances	N.A.	No	No	N.A.
	Soil and groundwater on site investigations	N.A.	No	No	N.A.

KPIs Tables

Environment

		Unit	2021	2022	SASB mapping code
Ecological Impacts	Properties that include protected conservation status or endangered species habitat?	N.A.	No	No	N.A.
	Ownership or/and operation within forestland areas	N.A.	No	No	N.A.
	Nature-based solutions or natural capital projects	N.A.	No	No	N.A.
Energy Management	Energy Intensity (per ton product)	GJ/production	1.86	1.96	N.A.
Water Management	Total water withdrawn	m ³	411,712.00	457,722.00	N.A.
	Water withdrawal intensity (per ton product)	m ³ /ton	21.84	20.44	N.A.

KPIs Tables

Human Capital

		Unit	2021	2022	SASB mapping code
Employment Creation	Employees headcount	Headcount	120	120	N.A.
	Employees less than 18 years old	Headcount	-	0	N.A.
	Employees between 18 and 34 years old	Headcount	-	39	N.A.
	Employees between 35 and 44 years old	Headcount	-	25	N.A.
	Employees between 45 and 64 years old	Headcount	-	55	N.A.
	Employees older than 65 years old	Headcount	-	1	N.A.
	Contractors headcount	Headcount	6	7	N.A.
	New employees or contractors	N.A.	-	Yes	N.A.
	New hires in the reporting year	Headcount	-	35	N.A.
	Leavers in the reporting year	N.A.	-	Yes	N.A.
	Number of leavers in the reporting year	Headcount	-	34	N.A.
	Voluntary leavers in the reporting year	Headcount	-	24	N.A.
	Involuntary leavers in the reporting year	Headcount	-	10	N.A.
	Indefinite term contracts	N.A.	Yes	Yes	N.A.
	Employees headcount on indefinite term contracts	Headcount	98	95	N.A.
	Temporary contracts	N.A.	No	Yes	N.A.
	Employees headcount on temporary contracts	Headcount	-	0	N.A.

KPIs Tables

Human Capital

		Unit	2021	2022	SASB mapping code
Employment Creation	Managers headcount	Headcount	10	9	N.A.
	Technical staff headcount	Headcount	8	10	N.A.
	Employees with primary education level	Headcount	-	39	N.A.
	Employees with secondary education level	Headcount	-	40	N.A.
	Employees with post-secondary education level	Headcount	-	19	N.A.
	Employees with superior education level	Headcount	-	22	N.A.
Employee Recruitment, Development & Retention	Annual Performance and career development reviews	N.A.	Yes	Yes	N.A.
	Percentage of management and technical staff receiving regular performance and career development reviews	%	72	74	N.A.
	Percentage of other workers receiving regular performance and career development reviews	%	100	100	N.A.
	Amount of hours of training provided to workers	Hours	937	5,274	N.A.
	Amount of hours of training provided to employees	Hours	924	5,016	N.A.
	Amount of hours of training provided to contractors	Hours	36	69	N.A.
	Amount of hours of voluntary training provided to employees	Hours	700	4,462	N.A.
	Average gross hourly earnings of male paid employees	€	-	8.61	N.A.
	Average gross hourly earnings of female paid employees	€	-	8.38	N.A.

KPIs Tables

Human Capital

		Unit	2021	2022	SASB mapping code
Workforce Diversity & Engagement	Employee Engagement Policy/ Principles	N.A.	Yes	Yes	N.A.
	Number of Employee Consultation events	N.A.	3	4	N.A.
	Formal channels to receive workers grievances	N.A.	No	No	N.A.
Workforce Diversity & Inclusion	Employee Diversity, Equity & Inclusion Policy/Principles	N.A.	Yes	Yes	N.A.
	Employee Diversity, Equity & Inclusion topics covered in Policy/Principles	N.A.	Gender, Disabilities, Religion	Gender, Disabilities, Religion	N.A.
	Annual Executive Committee oversight of Employee Engagement, Diversity & Inclusion policy and plans	N.A.	No	No	N.A.
	Social reporting including Employee Engagement, Diversity & Inclusion	N.A.	No	No	N.A.
	Female employees headcount	Headcount	35	32	N.A.
	Number of female employees in management positions	Headcount	2	2	N.A.
	Number of female employees in technical positions	Headcount	2	3	N.A.
	People with disabilities	N.A.	No	No	N.A.
	Grievances received associated with diversity, equity and inclusion	N.A.	No	No	N.A.

KPIs Tables

Human Capital

		Unit	2021	2022	SASB mapping code
Labor Practices	Collective bargaining agreements	N.A.	Yes	Yes	N.A.
	Union workers	Headcount	-	21	N.A.
	Percentage of local workforce covered under collective bargaining agreements	%	80.8	100	N.A.
	Percentage of foreigner workforce covered under collective bargaining agreements	%	100	100	N.A.
	Occurrence of strikes and lockouts	N.A.	No	No	N.A.
Workforce Health & Safety	Workforce Health and Safety Policy/ Principles	N.A.	Yes	Yes	N.A.
	Workforce Health and Safety Management System	N.A.	Yes	Yes	N.A.
	Workforce Health and Safety Management System certification	N.A.	No	No	N.A.
	Number of Workforce Health and Safety KPIs reviewed annually by the Executive Committee	N.A.	5	5	N.A.
	Annual Executive Committee Workforce Health and Safety performance revision	N.A.	Yes	Yes	N.A.
	Publication of Workforce Health and Safety results	N.A.	Yes	Yes	N.A.
	Maturity of Workforce Health and Safety reporting	N.A.	4	5	N.A.
	Total hours actually worked	N.A.	-	198,533	N.A.

KPIs Tables

Human Capital

		Unit	2021	2022	SASB mapping code
Workforce Health & Safety	Accidents at work leading to sick leave	N.A.		Yes	N.A.
	Number of accidents at work leading to sick leave	N.A.	-	16	N.A.
	Amount of days lost due to accidents	N.A.	-	612	N.A.
	Accidents at work frequency index calculation	N.A.	Yes	Yes	N.A.
	Accidents at work frequency index	N.A.	60.30	80.60	N.A.
	Amount of accidents at work leading to fatality	N.A.	-	0	N.A.
	Fatality rate calculation	N.A.	Yes	Yes	N.A.
	Fatality rate	N.A.	0.00	0.00	N.A.
	Severity index calculation	N.A.	Yes	Yes	N.A.
	Severity index	N.A.	1,176.00	3,083.00	N.A.
	Total hours of Occupational health, safety and emergency response training for employees	Hours	371.5	211.9	N.A.
	Total hours of Occupational health, safety and emergency response training for workers	Hours	36.9	81.6	N.A.
Employment Creation	Workers headcount	Headcount	126	127	N.A.
	Percentage of employees on indefinite term contract	%	81.67	79.17	N.A.
	Other staff headcount	Headcount	102	101	N.A.

KPIs Tables

Human Capital

		Unit	2021	2022	SASB mapping code
Workforce Diversity & Inclusion	Male employees headcount	Headcount	85	88	N.A.
	Percentage of female to male employee labor force	%	0.29	0.27	N.A.

KPIs Tables

Social Capital

		Unit	2021	2022	SASB mapping code
Social Capital Management	Policy/ Principles on social issues	N.A.	Yes	Yes	N.A.
	Material issues included in the social Policy/ Principles	N.A.	Fair labor practices, Safe and Healthy work environment, Freedom of association, Diversity, Inclusion and Equity, Data Privacy	Fair labor practices, Safe and Healthy work environment, Freedom of association, Diversity, Inclusion and Equity, Data Privacy	N.A.
	Publication of social policy, practices and results	N.A.	Yes	Yes	N.A.
	Maturity of social reporting	Years	1	2	N.A.
	Verification/ assurance of social report	N.A.	No	No	N.A.
	Identification and analysis of relevant stakeholders	N.A.	Yes	Yes	N.A.
	Identification of material ESG issues to stakeholders	N.A.	Yes	Yes	N.A.

KPIs Tables

Social Capital

		Unit	2021	2022	SASB mapping code
Social Capital Management	Material ESG issues to stakeholders	N.A.	Labor Practices, Greenhouse Gas Emissions, Employee Recruitment, Development & Retention, Product Lifecycle Management, Governance Management and Sustainable Value Creation, Product Environmental, Health, and Safety Performance	Labor Practices, Greenhouse Gas Emissions, Employee Recruitment, Development & Retention, Product Lifecycle Management, Governance Management and Sustainable Value Creation, Product Environmental, Health, and Safety Performance	N.A.

KPIs Tables

Social Capital

		Unit	2021	2022	SASB mapping code
Sustainable Development Goals	UN Sustainable Development Goals mapping	N.A.	Yes	Yes	N.A.
	SDG contributing or impacting objectives	N.A.	6 - Clean Water and Sanitation, 8 - Decent Work and Economic Growth, 12 - Responsible Consumption and Production, 15 - Life On Land	6 - Clean Water and Sanitation, 8 - Decent Work and Economic Growth, 12 - Responsible Consumption and Production, 15 - Life On Land	N.A.
	Measurable goals and KPIs towards SDGs	N.A.	No	Yes	N.A.
	Public commitment towards SDGs	N.A.	Yes	Yes	N.A.
Community Relations	Community expectations and requirements assessment	N.A.	Yes	Yes	N.A.
	Programs to support local community	N.A.	Yes	Yes	N.A.
	Amount of investments in local community	€		-	N.A.
	% Net income invested in the community	%		-	N.A.

KPIs Tables

Social Capital

		Unit	2021	2022	SASB mapping code
Community Relations	Formal channels to receive stakeholders grievances	N.A.	No	No	N.A.
	Grievances issued by stakeholders due to entity's operation or business relationships	N.A.	Yes	Yes	N.A.
	Number of grievances received	N.A.	1	1	N.A.
	Stakeholder grievance management procedure	N.A.	Yes	Yes	N.A.
	Number of grievances addressed and replied	N.A.	1	1	N.A.
Human Rights	Human Rights Policy/ Principles	N.A.	Yes	Yes	N.A.
	Human Rights risk assessment in own operations	N.A.	No	No	N.A.
	Avoidance of production in countries ranked in the bottom 20% of the Human Rights Risk Index?	N.A.	Yes	Yes	N.A.
	Processes implemented to mitigate Human Rights risks in own operations	N.A.	Yes	Yes	N.A.
	Human Rights risk assessment in supply chain	N.A.	No	No	N.A.
	Avoidance of operations in or near armed conflict areas	N.A.	Yes	Yes	N.A.
Data Privacy	Personal data Privacy Policy/ Principles	N.A.	Yes	Yes	N.A.
	Personal data Privacy procedures implemented	N.A.	Yes	Yes	N.A.

KPIs Tables

Social Capital

		Unit	2021	2022	SASB mapping code
Data Privacy	Compliance with General Data Protection Regulation (GDPR) (Applicable to Europe)	N.A.	Yes	Yes	N.A.
Data Security	Information security and cybersecurity policies/ procedures procedure	N.A.	Yes	Yes	N.A.
	Cybersecurity attacks and data breaches	N.A.	No	No	N.A.
Quality	Quality Policy/ Principles	N.A.	Yes	Yes	N.A.
	Quality Management System	N.A.	Yes	Yes	N.A.
	Quality Management System certification	N.A.	Yes	Yes	N.A.
	Maturity of certified Quality Management System	Years	24	25	N.A.
	Customer satisfaction surveys	N.A.	Yes	Yes	N.A.
	Percentage of customers covered by customer satisfaction surveys	%	90	90	N.A.
	Survey response rate	%	22	24.7	N.A.
	Quantitative metrics in customer satisfaction surveys	N.A.	No	No	N.A.
	Percentage % of satisfied customers	%	89	89	N.A.
	Customer retention rate	%	86	78	N.A.
	Number of Quality KPIs reviewed annually by the Executive Committee	N.A.	77	77	N.A.

KPIs Tables

Social Capital

		Unit	2021	2022	SASB mapping code
Quality	Executive Committee review of quality performance	N.A.	Yes	Yes	N.A.
Selling Practices	Code of conduct or principles for selling activities	N.A.	Yes	Yes	N.A.
	Legal proceedings associated with selling and servicing of products practices	N.A.	No	No	N.A.
Product Labeling & Marketing	Products accepted for take-back	N.A.	No	No	N.A.
	Environmentally friendly products	N.A.	Yes	Yes	N.A.
Management of Chemicals in Products	Use of chemical substances	N.A.	Yes	Yes	N.A.
	Use of chemical restricted substances	N.A.	No	No	N.A.
Product Environmental, Health, and Safety Performance	Products designed with green chemistry principles	N.A.	Yes	Yes	N.A.
	Percentage of products designed with green chemistry principles	%		55.5	N.A.
	Revenue from products designed with green chemistry principles	€		17,969,962.78	N.A.
	Safety-related defect substantiated complaints	N.A.	No	No	N.A.

KPIs Tables

Business Model & Innovation

		Unit	2021	2022	SASB mapping code
Supply Chain Management	Percentage of wood fiber sourced from third-party certified forestlands	Percentage (%) by weight	100	100	RR-PP-430a.1a
	Percentage of wood fiber sourced meeting other fiber sourcing standards	Percentage (%) by weight	0	0	RR-PP-430a.1b
	Percentage of wood fiber sourced from third-party certified forestlands: percentage to each standard	Percentage (%) by weight	100	100	RR-PP-430a.1c
	Percentage of wood fiber sourced meeting other fiber sourcing standards: percentage to each standard	Percentage (%) by weight	0	0	RR-PP-430a.1d
	Amount of recycled fiber procured	Metric tons (t)	0	0	RR-PP-430a.2a
	Amount of recovered fiber procured	Metric tons (t)	0	0	RR-PP-430a.2b
Sustainable Supply Chain Management	Total number of suppliers	N.A.	464	495	N.A.
	Total number of local suppliers	N.A.	106	121	N.A.
	Foreign suppliers	N.A.	Yes	Yes	N.A.
	Percentage of the procurement budget spent on local suppliers.	%	25	27	N.A.
	Avoidance of acquisition of goods or services in any country ranked in the bottom 20% of the Human Rights Risk Index	N.A.	Yes	Yes	N.A.

KPIs Tables

Business Model & Innovation

		Unit	2021	2022	SASB mapping code
Sustainable Supply Chain Management	Avoidance of acquisition of goods or services from any country ranked in the bottom 20% of the Transparency International Corruption Perception index	N.A.	Yes	Yes	N.A.
	Procurement Policy/ Procedures	N.A.	Yes	Yes	N.A.
	ESG requirements for suppliers in Procurement Policy/ Procedures	N.A.	Yes	Yes	N.A.
	Maturity of procurement Policy/ Procedures including ESG requirements	Years		4	N.A.

KPIs Tables

Business Model & Innovation

		Unit	2021	2022	SASB mapping code
Sustainable Supply Chain Management	ESG topics and requirements included in the procurement Policy/ Procedures	N.A.	Environment - Environmental Management, Environment - Energy Management, Environment - Water Management, Environment - Waste Management	Environment - Environmental Management, Environment - Soil & Groundwater Contamination, Environment - Energy Management, Environment - Water Management, Environment - Air Quality	N.A.
	Assessment of suppliers' ESG compliance	N.A.	Yes	Yes	N.A.
	Total number of suppliers assessed for ESG compliance	N.A.	147	165	N.A.
	Identification of high risk suppliers in terms of ESG	N.A.	No	No	N.A.

KPIs Tables

Business Model & Innovation

		Unit	2021	2022	SASB mapping code
Product Lifecycle Management	Recovering materials practices	N.A.	Yes	Yes	N.A.
	Percentage of recovered materials recycled	%	14.0	13.3	N.A.
	Strategies of design of recyclable or reusable products	N.A.		Yes	N.A.
	Percentage of sold recyclable or reusable products	%	-	95	N.A.
Climate Change Adaptation	Assessment of potential most relevant physical effects of Climate Change	N.A.		Yes	N.A.
	Potential physical impacts of climate change	N.A.	-	Wildfires	N.A.
	Avoided unplanned operations or service disruptions due to climate related events	N.A.		Yes	N.A.
	Avoidance of operations in zones at risk of flooding	N.A.		Yes	N.A.
	Avoidance operations in zones likely to be affected by wildfires	N.A.	Yes	Yes	N.A.
Business Model Resilience	Decarbonization strategy	N.A.	Yes	Yes	N.A.
	Implementation of decarbonization strategy	N.A.	Yes	Yes	N.A.
	Investment in installation of equipment for the production of renewable energy	N.A.	Yes	Yes	N.A.
	Amount invested in installation of equipment to produce renewable energy	€		1,200,000.00	N.A.

KPIs Tables

Business Model & Innovation

		Unit	2021	2022	SASB mapping code
Business Model Resilience	Sale of energy produced from renewable sources	N.A.	No	No	N.A.
	Energy efficiency measures implementation	N.A.	Yes	Yes	N.A.
	Annual energy savings from energy efficiency measures	kWh		196	N.A.
Materials Sourcing	Use of recycled materials	N.A.	Yes	Yes	N.A.
	Amount of recycled materials used	ton	2,640.00	2,968.80	N.A.
	Innovation Policy/ Procedures	N.A.		No	N.A.
	UN Global Compact adherence	N.A.	-	No	N.A.
	Policy/Procedures to ensure compliance with the UNGP Principles	N.A.	-	Yes	N.A.
	Violations of the UNGP Principles	N.A.	-	No	N.A.
Sustainable Supply Chain Management	Percentage of local suppliers	%	0.00	24.44	N.A.
	Percentage of foreign suppliers	%	100.00	75.56	N.A.
	Percentage of suppliers assessed towards ESG	%	31.68	33.33	N.A.
	Percentage of suppliers not assessed towards ESG	%	68.32	66.67	N.A.

Data Verification Report

2022

INDEPENDENT LIMITED DATA VERIFICATION STATEMENT

To: **Prado Cartolinas da Lousa, S.A.**

Introduction and objectives of work

Daniela Amorim (the Verifier) has been engaged by **Prado Cartolinas da Lousa, S.A.** (the Assured) to provide limited verification of its ESG data. This Verification Statement applies to the Subject Matter in the scope of work described below. This information and its presentation are the sole responsibility of the Verifier. The Verifier's sole responsibility was to provide independent assurance of the accuracy of the Subject Matter.

Scope of work

The scope of the Verifier's work was limited to assurance of the ESG indicators dataset of the Assured for the period **January 1, 2022, to December 31, 2022** (the 'Subject Matter').

Reporting Boundaries

The following are the boundaries used by the Verifier for reporting sustainability data:

- Operational Control; and
- Worldwide

Data Verified:

ESG Dimension	Quantity of indicators available	Quantity of indicators verified
General Entity Information	8	8
Environment	87	87
Human Capital	68	68
Social Capital	51	51
Leadership & Governance	29	29
Business Model and Innovation	40	40

Information supporting the data verified was sometimes estimated rather than historical.

Reporting Criteria

The Subject Matter needs to be read and understood together with the **Prado Cartolinas da Lousa, S.A.** sustainability Report: **Prado Cartolinas da Lousa, S.A.**

Level of Assurance and Qualifications:

Limited.

This verification used a materiality threshold of $\pm 5\%$ for aggregate errors in sampled data.

Reporting Protocols against which verification was conducted:

- SASB.

Limitations and Exclusions

Excluded from the scope of the Verifier's work is any verification of information relating to:

- Activities outside the defined verification period and reporting boundaries.

This limited verification engagement relies on a risk-based selected sample of sustainability data and the associated limitations that this entails. The reported data's reliability depends on the accuracy of metering and other production measurement arrangements employed at the site level, not addressed as part of this assurance. This independent statement should not be relied upon to detect all errors, omissions, or misstatements that may exist.

Responsibilities

This preparation and presentation of the Subject Matter and documents serving as evidence are the sole responsibility of the management of the Assured.

The Verifier was not involved in the drafting of the ESG indicators dataset content. Our responsibilities were to:

- obtain limited verification about whether the Subject Matter has been prepared in accordance with the Environmental, Social & Governance (ESG) indicators dataset content;
- form an independent conclusion based on the verification procedures performed and evidence obtained; and
- report our findings to the Directors of the Assured.

Summary of Work Performed

As part of the Verifier's independent verification, our work included the following:

- Agreeing on a selection of the Subject Matter to the corresponding source documentation, including assessing assumptions made and the data scope and reporting boundaries;
- Reviewing documentary evidence provided by the Assured;
- Reviewing the accuracy of the Subject Matter; and
- Reviewing the Assured systems for quantitative and qualitative data aggregation.

Assurance Opinion

Based on the results of the verification process, the Verifier's found evidence that the ESG dataset shown above:

- Is materially correct;
- is a fair representation of the ESG data and information of the Subject Matter; and
- was prepared in accordance with the SASB Reporting Guidance, for the SASB indicators included.

It is the Verifier's opinion that **Prado Cartolinas da Lousa, S.A.** has established appropriate systems for collecting, analyzing and aggregating quantitative and qualitative data and has provided an accurate ESG dataset for the stated period, to determine a fair representation of the ESG implementation status of its operations included in the boundaries.

Assinado por: **DANIELA JOSEFA DA SILVA AMORIM**

Num. de Identificação: 13817780

Data: 2023.07.12 14:22:04 +0100

Attestation:

Name: Daniela Amorim

Position: Verifier



Date: 12.07.2023

*This verification statement, including the opinion expressed herein, is provided to **Prado Cartolinas da Lousa, S.A.** and is solely for the benefit of **Prado Cartolinas da Lousa, S.A.** in accordance with the terms of our agreement. We consent to the release of this statement by you without accepting or assuming any responsibility or liability on our part to any other party who may have access to this statement.*

